

ANTI-BRIBERY & ANTI-CORRUPTION NOTICE

Undertaking by Asian Tigers

Asian Tigers K. C. Dat (China) Ltd. (hereinafter referred to as Asian Tigers) is committed to legal and ethical behaviour, and to refrain from doing anything that will harm the interests of FIDI, other affiliates, clients, or the industry. Asian Tigers will take steps to ensure we are fully informed of applicable regulations and will monitor our employees and business partners to ensure full and continual compliance.

Legal compliance

Asian Tigers will ensure that we are aware of all applicable laws countering bribery and corruption in all the jurisdictions in which we operate, and that we will obey and uphold those laws. The laws that apply to particular international business activities include those of the countries in which the activities occur as well as others that - like the US Foreign Corrupt Practices Act (FCPA) and the UK Bribery Act 2010 - govern the international operations of national companies and citizens in respect of their conduct both at home and abroad. We have to ensure that we are aware of, and are complying with, applicable laws.

Ethical behaviour

As a demonstration of our commitment, Asian Tigers pledges to take a zero tolerance approach to bribery and corruption. At all times, Asian Tigers will act professionally, fairly and with the utmost integrity in all business dealings and relationships. This will apply wherever we operate.

Commitment to the values of FIDI

This is formally integrated into the FAIM quality standard.

Code of Conduct

By agreeing and committing to this notice, Asian Tigers undertakes to:

1. Never engage in any form of bribery, either directly or through any third party;
2. Never offer or make an improper payment, or authorize an improper payment (cash or otherwise) to any individual, including any local or foreign official anywhere in the world;
3. Never attempt to induce an individual, or a local or foreign official to act illegally or improperly;
4. Never offer, or accept, money or anything of value, such as gifts, kickbacks or commissions, in connection with the procurement of business or the award of a contract;
5. Never offer or give any gift or token of hospitality to any public employee or government official or representative if there is any expectation or implication for a return favour;
6. Never accept any gift from any business partner if there is any suggestion that a return favour will be expected or implied;
7. Never facilitate payments to obtain a level of service which one would not normally be entitled to;
8. Never disregard or fail to report any indication of improper payments to the appropriate authorities;
9. Never induce or assist another individual to break any applicable law or regulation.

FIDI stands for Federation of International Furniture Removers

If there is any discrepancy between the Chinese and English versions, the English version shall prevail

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